

Alexander I. Castelli

Senior Associate

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Alex Castelli is a Senior Associate at Shulman Rogers whose employment law practice serves business owners, human resources professionals, and executives. Clients turn to Alex for practical, business-focused advice on everything from day-to-day HR questions to high-stakes workplace disputes.

A significant portion of Alex's practice focuses on conducting internal investigations. He regularly advises employers on how to respond to complaints involving discrimination, harassment, retaliation, and other employee misconduct, and leads investigations that are thorough, defensible, and tailored to the employer's needs. His work helps employers assess risk early, make informed decisions, and position themselves effectively if disputes arise.

Alex also counsels employers on a broad range of employment law issues, including employee discipline and terminations, employee leave issues, and medical accommodation requests. He drafts and advises on restrictive covenant agreements, including non-competition and non-solicitation provisions, and prepares severance agreements and advises on reductions in force.



BAR & COURT ADMISSIONS

Maryland

U.S. District Court for the
District of Columbia

U.S. District Court for the
District of Maryland

EDUCATION

University of Baltimore School
of Law, J.D., 2016, *magna cum
laude*

Washington and Lee
University, B.A., 2013

On the preventative side, he works closely with employers to develop employee handbooks, personnel policies, and employment agreements that reflect both legal requirements and practical business realities. He also delivers workplace training sessions for executives and employees, focusing on compliance, workplace conduct, and risk prevention. Clients value his ability to translate complex legal concepts into clear, actionable guidance.

When disputes arise, Alex represents businesses in federal and state courts and before administrative agencies in matters involving discrimination, harassment, retaliation, wage and hour claims, restrictive covenants, and breach of contract, including matters throughout Maryland and Washington, D.C. He also draws on his experience representing individuals in employment disputes, which informs his practical, balanced approach to advising employer clients.

Alex earned his J.D., magna cum laude, from the University of Baltimore School of Law, where he served as Articles Editor of the University of Baltimore Law Review and competed on the National Moot Court Team. He earned his B.A. from Washington and Lee University. Prior to joining Shulman Rogers, Alex served as a judicial law clerk for the Honorable Jeannie J. Hong of the Circuit Court for Baltimore City.

Recognition

- Maryland Super Lawyers, "Rising Stars," 2021–2026
- Best Lawyers: Ones to Watch® in America, 2024–2026