

Lawrence J. Eisenberg

Of Counsel

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Lawrence J. Eisenberg is Of Counsel to Shulman Rogers. He has specialized exclusively in ERISA, pensions, executive compensation and employee benefits for over 25 years. Following is a summary of Mr. Eisenberg's practice and experience:

- All matters related to tax-qualified plans maintained by public and privately held companies and tax-exempt organizations, including design and implementation matters, planning related to tax and ERISA compliance, drafting of plans and contracts, plan terminations, advice and consultation regarding qualified plan matters, annual reporting and related compliance matters, and both IRS self-correction programs (EPCRS) and Department of Labor correction matters.
- Representing clients before government regulatory agencies, including the Internal Revenue Service, the Department of Labor and the Pension Benefit Guaranty Corporation.
- Matters related to non-qualified deferred compensation plans and executive compensation for taxable and tax-exempt organizations, including the design and implementation of plans and securing of



Bar & Court Admissions

District of Columbia

Education

George Washington
University Law School,
J.D.

George Washington
University School of
Business, *summa cum
laude*

benefits, and compliance with applicable Code and ERISA requirements, including Code Section 409A.

- ERISA Title I, fiduciary, prohibited transaction and plan asset matters.
- Equity-based compensation programs, (e.g., nonqualified and incentive stock options, restricted stock, and employee stock purchase plans).
- Employment contracts, severance and change in control agreements and other contractual arrangements.
- ERISA transaction matters, including planning, due diligence, and representation and warranty matters; golden parachute payment planning and analysis.
- Preparation and filing of Form 5500 annual reports, including late filing self-correction matters (DFVCP).
- Individual retirement account (including Roth IRA) matters.
- Securities law matters related to compensation programs, including disclosure matters.
- Fringe benefit, employee benefit and welfare benefit plans matters.

Mr. Eisenberg also is experienced regarding the investment products used to fund pension and employee benefit programs.

Mr. Eisenberg was co-author of the “Pension Plan Fix-It Handbook”, a monthly-updated loose leaf book devoted to addressing and resolving pension plan issues and problems. He also was Contributing Editor of the “Flex Plan Handbook”, a loose leaf publication devoted to cafeteria plans, and the A401(k) Handbook, a loose leaf publication devoted to 401(k) plans.

Mr. Eisenberg is a George Washington University National Law Center graduate, and a *summa cum laude* graduate of the George Washington University business school, majoring in accounting. He also is a certified public accountant.

Recognition

- Martindale-Hubbell AV Preeminent Rating
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