

Alexander I. Castelli

Associate

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Business owners, human resources professionals and c-suite executives count on Alex Castelli for advice on a wide array of [employment law](#) issues. He protects their companies' interests and ensures that they remain compliant with federal and state regulations, implements proactive policies that shield them from unnecessary court battles and delivers educational workplace trainings to their staff. Alex also uses his knowledge and experience to provide counsel on day-to-day issues that arise and conduct internal investigations to help companies assess the viability of potential disputes.

"I've appreciated your clear and well-reasoned advice throughout this process, as well as your strategic efforts to get us to a reasonable outcome. Thanks so much for the support!" – Mamie Voight

His goal is to help clients effectively manage risk while balancing business realities in a rapidly evolving legal landscape.

"Merry [Campbell] and Alex [Castelli] ... stepped in and went above and beyond by being supportive and compassionate. I don't imagine people often resolve legal matters



Bar & Court Admissions

Maryland

U.S. District Court for the District of Columbia

U.S. District Court for the District of Maryland

Education

University of Baltimore
School of Law, J.D., 2016,
magna cum laude

Washington and Lee
University, B.A., 2013

and want to speak any more about their lawyers, but I have time and time again mentioned to friends and family what luck I had to find this team.” – Tessa Carelli

Alex represents businesses in federal and state courts and agencies throughout Maryland and the District of Columbia in matters involving employee misconduct, including discrimination, sexual harassment and retaliation, wage and hour claims, non-competition and non-solicitation covenants and breach of contract.

Alex regularly works with companies to prepare and revise employee handbooks, personnel policies and employment agreements. He also delivers comprehensive workshops and training sessions to business owners, executives and employees to promote a positive culture in the workplace and ensure everyone is knowledgeable about acceptable workplace conduct.

A native of Montgomery County, Alex served as a judicial law clerk for the Honorable [Jeannie J. Hong](#) of the [Circuit Court for Baltimore City](#). Alex graduated magna cum laude from the [University of Baltimore School of Law](#), where he was the Articles Editor of the [University of Baltimore Law Review](#) and competed on the [National Moot Court Team](#). He earned his B.A. from [Washington and Lee University](#), where he was a Four-Year Varsity Football player and a member of the Kappa Alpha Order Fraternity.

Recognition

- Maryland Super Lawyers, “Rising Stars,” 2021 – 2025
 - Best Lawyers Ones to Watch, 2024, 2025
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