



## Meredith S. Campbell

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Returning home to Rockville after obtaining her law degree from Harvard and starting her career with a large, international law firm, Ms. Campbell is an experienced advocate who counsels both local and national employers. A Shareholder in the Employment and Labor Practice Group, Ms. Campbell's practice focuses primarily on the representation of management in all phases of employment law, including equal employment litigation, wage and hour litigation, the protection of confidential and proprietary business information, executive compensation and enforcement of restrictive covenants.

Often, Ms. Campbell's focus is counseling clients on the best options for avoiding and successfully resolving litigation. She writes employment agreements, employee handbooks and regularly counsels employers concerning workplace harassment issues and training programs, performance management, reductions in force, Fair Labor Standards Act compliance, independent contractors, social media, and other aspects of the employment relationship.

Ms. Campbell has a proven track record in those situations where litigation is unavoidable. As one example, she successfully defended an employer in a federal jury trial brought by the EEOC. The EEOC claimed that a former employee was subject to a sexually and racially hostile environment. The EEOC alleged, among other things, that the complaining employee and other employees were continually exposed to pictures of naked women, pornography at work, and were subjected to daily use of racial slurs and other racially and sexually offensive language, and that the

### PRACTICE AREAS

Commercial Litigation  
Employment and Labor Law  
International Practice

### EDUCATION

Harvard Law School,  
Cambridge,  
Massachusetts, 2001, J.D.  
Lehigh University, 1998,  
B.A., *Honors*: Summa  
Cum Laude

### BAR & COURT ADMISSIONS

District of Columbia  
Maryland  
U.S. Court of Appeals,  
4th Circuit  
U.S. District Court for the  
Western District of  
Michigan

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employer did not take reasonable actions in response to the employee's complaints. After a 7 day trial, the jury disagreed.

Ms. Campbell's practice also includes representation of management in dealings with labor unions and the National Labor Relations Board. She has represented clients in all stages of union interaction - from avoiding union campaigns to negotiating collective bargaining agreements, including agreements compliant with the Service Contract Act. She has also dealt extensively with the NLRB and has defended clients against unfair labor practice charges and related matters.

Ms. Campbell is admitted to practice in Maryland and the District of Columbia. She has been quoted in BusinessWeek and other respected publications.

#### **NEWS**

More Reasons Not to Spy on Potential Hires

EEOC loses race, gender bias lawsuit

Shulman, Rogers, Gandal, Pordy & Ecker, P.A. Announces New Shareholders

Maryland Adds Bite to Workplace Fraud Penalties for Builders

Meredith Campbell & Stacey Schwaber Obtain Dismissal of Unfair Labor Practice Charge

#### **EVENTS**

True Tales of Employment Law

March 3, 2010