

**Immigration Roundtable:  
Navigating the Immigration Maze:  
Strategies and Solutions from Work Visas through Greencards**

Employers of foreign “talent” face a wide range of legal requirements in order to obtain and maintain employment authorization. With the field of immigration law in constant motion, employers need to stay on top of developments as well as options to maintain the continuity of valued foreign employees from the work visa through the permanent residence (greencard) sponsorship process. The laws in this area are complex, and employer missteps can lead to legal violations as well as loss of valued employees.

Please join us on **March 11, 2010**, as Michael L. Kabik, Esq., Chair of Shulman Rogers’ Immigration, Nationality, and Consular Practice Group, discusses current hot topics in the immigration arena and how these issues affect local employers, including start-ups, tech companies, and international companies entering and expanding in the U.S. market. This discussion will focus on:

- H-1B (Professional), L-1A (Intra-company Transferee), E-2 (Treaty Investor) visas – Requirements and options, what’s best?
- H-1B cap April 1<sup>st</sup> filings – What do I need to do to be ready?
- H-1B cap exemptions -- For what and who qualifies?
- “Free Trade Visas” – Special “H-1B alternatives” for citizens of Australia, Canada, Chile, Mexico and Singapore
- F-1 Optional Practical Training (“OPT”) STEM Extensions- What are the requirements? Is the E-Verify price too high?
- Visa restrictions and delays at U.S. embassies abroad – Security checks, Technology Alert List, Deemed Expert Rule  
PERM greencard sponsorship – Process and new developments, preparing for and avoiding DOL audits
- Permanent residence without Labor Certification – EB-1 Options for Extraordinary Ability, Outstanding Professors/Researchers, and Multinational Executives
- Strategic immigration planning – Special considerations for start-ups, tech, and international companies

**Date:** Thursday, March 11, 2010

**Time:** 7:30 am - 8:00 am Registration and continental breakfast  
8:00 am - 10:00 am Program with Q&A

**Place:** The Shulman Rogers Conference Center  
12505 Park Potomac Avenue, Sixth Floor, Potomac, Maryland 20854

**To R.S.V.P. call 301-231-0924 or e-mail [lswym@shulmanrogers.com](mailto:lswym@shulmanrogers.com) by Monday, March 8<sup>th</sup>.  
There is no charge for the program, but reservations are required as seating is limited.**