

Employment Roundtable: The Employee v. Independent Contractor Dilemma

Employers face a potential legal minefield when trying to classify workers as either employees or independent contractors. Despite the fact that many employers continue to find the legal distinctions between employees and independent contractors maddeningly unclear, both state and federal authorities are cracking down on alleged misclassifications. With greater enforcement and the risk of substantial penalties and damages, the stakes have never been higher for employers to classify their workers correctly.

Please join us on **April 22, 2010**, as our employment attorneys take on this important topic. This discussion will focus on:

- the difference between an employee and an independent contractor... and why it's sometimes so hard to tell them apart;
- how new legislation and increased enforcement efforts will make misclassification more costly than ever; and
- what your company can do to avoid or limit its liability – including fees, interest, penalties and/or other damages (fines).

Should you determine that independent contractors are appropriate for your business, our discussion will also highlight:

- what protections are appropriate to consider and implement vis-à-vis independent contractors;
- what employment-related issues and liabilities may apply to independent contractors; and finally
- the common mistakes a business can make which will jeopardize the independent contractor classification.

Date: Thursday, April 22, 2010

Time: 7:30 am - 8:00 am Registration and continental breakfast
8:00 am - 9:30 am Program

Place: The Shulman Rogers Conference Center

12505 Park Potomac Avenue, Sixth Floor, Potomac, Maryland 20854

Directions: http://www.shulmanrogers.com/contact-Potomac_Rockville.html

To R.S.V.P. call 301-231-0924 or
e-mail lswym@shulmanrogers.com by Monday, April 19, 2010.

There is no charge for the program, but reservations are required as seating is limited.